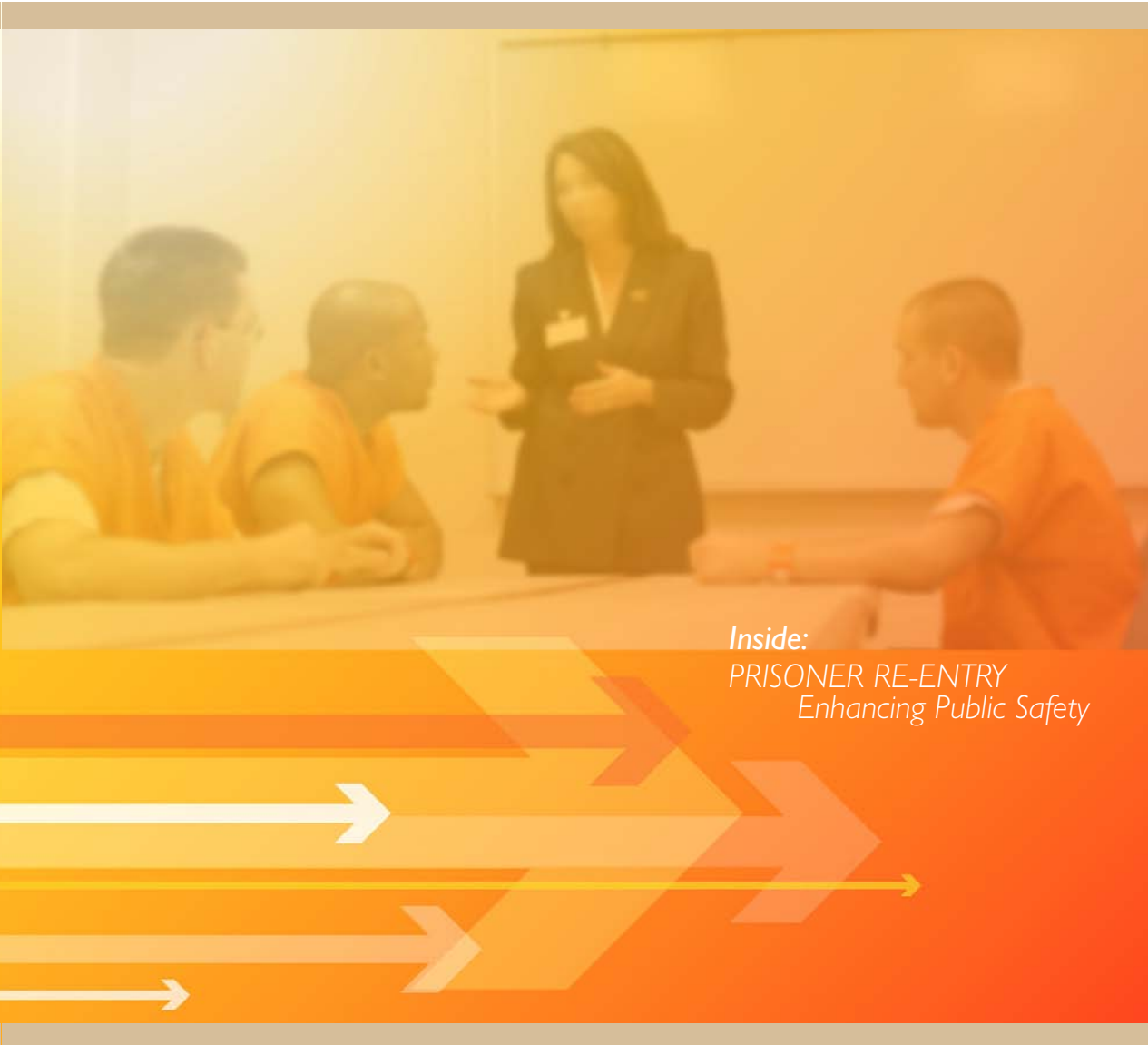


Newport News Sheriff's Office

Gabriel A. Morgan, Sheriff



Inside:
PRISONER RE-ENTRY
Enhancing Public Safety

2 0 1 1 A N N U A L R E P O R T



LETTER FROM THE SHERIFF



ENHANCING PUBLIC SAFETY



DEAR VALUED CITIZEN,

Welcome to the 2011 Annual Report. I believe the best way to inform the citizens whom I serve is to offer a transparent look inside the Newport News Sheriff's Office (NNSO). I trust you will learn a great deal about us and perhaps even be surprised to discover all the things we do on a day-to-day basis. While true we are responsible for jail security, court security, and civil enforcement, it is too simple to quantify our responsibilities under those three labels. We are quietly working to enhance public safety in a wide range of ways.

One way of enhancing public safety is to put in place a strategic plan for prisoner re-entry. Prisoner re-entry means the process of leaving prison and returning to society. My goal is for the ex-offender to reintegrate successfully so that you don't become their next victim. Public safety is first and foremost. Too often these individuals lack the training and life skills to find and keep a job after release. Given tough economic times, I am often asked 'Why should we care to employ an ex-con when there are others out of work?' My answer is: I believe society needs to be concerned about both -- the person with a clean record and the one who has a record. Why? Those leaving prison who are not prepared to reintegrate will more than likely reoffend. The barriers faced by ex-offenders in pursuit of law-abiding lives on the outside pose a threat to public safety.

This is not being soft on crime. In fact, I will be the first to say some people need to be behind steel and concrete for their crimes. Enforcement will always be a part of crime fighting. However, it shouldn't be the only way. We cannot arrest ourselves out of crime and into better behaviors. Re-entry strategies are proven to assist with successful reintegration back into society. You will read about a coordinated, collaborative local effort taking shape in Newport News and what role the Sheriff's Office is playing.

It is an honor to serve the City of Newport News and the citizens who make up this great community. Thank you for your continued support.

Sincerely,

Gabriel A. "Gabe" Morgan
Sheriff, City of Newport News



MISSION STATEMENT

The Newport News Sheriff's Office shall safely and securely provide appropriate supervision of all persons entrusted to the care of the Newport News City Jail; provide for safe and secure operations in the courts; and guarantee expedient and accurate service of civil and criminal warrants.

CONTENTS



ENHANCING PUBLIC SAFETY



Inmate Maghan Moore receives her GED.

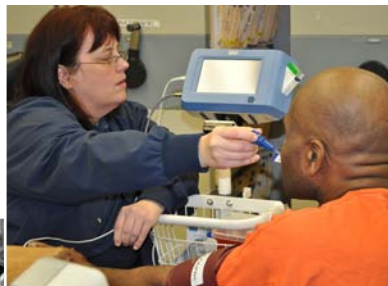


A trade like brick masonry can be the foundation for a strong future.



Building Bridges with Books promotes literacy.

Nurse Hurst administers healthcare to an inmate patient.



Class Action: Reducing Gangs in Virginia teaches youth about gang resistance.

2 ABOUT THE SHERIFF'S OFFICE

- 2 Operations Bureau
- 2 Services Bureau
- 2 Professional Standards Bureau
- 3 Personnel

4 PRISONER RE-ENTRY

- 4 Facts
- 5 Barriers
- 5 Relationships
- 5 Intake
- 6 Education-Based Incarceration, or EBI
- 7 Volunteers
- 7 Good Government
- 7 Investing in Youth

8 SPOTLIGHT TOPICS

- 8 Expanded Healthcare Services
- 8 Building Relationships with a Foreign Delegation
- 9 Technologies Gained Efficiencies
- 9 Propane vs. Gasoline
- 9 Laserfiche
- 9 TASER
- 10 Increased Law Enforcement Activity
- 10 Traffic Violations
- 10 Hurricane Irene Response
- 10 Increased Service Hours at Homeless Shelters
- 10 Evictions

11 COMMUNITY OUTREACH

12 STATISTICS

18 VOLUNTEERS

19 PROMOTIONS & AWARDS

20 IN MEMORIAM

ABOUT THE SHERIFF'S OFFICE

ENHANCING PUBLIC SAFETY

OPERATIONS BUREAU

The safe supervision of inmates is the responsibility of the Operations Bureau. Following an arrest, criminal suspects are brought to booking for processing. Housing decisions and special needs assignments are made by classifications and records. This division tracks movement of all inmates and calculates the amount of time served. In 2011, there was an average daily population of 426 in the Newport News City Jail (a.k.a. Main Jail) and a daily average of 81 in the Adult Detention facility (a.k.a. Jail Annex).

The detention facilities are like self-contained cities with all support services being administered by the Operations Bureau. Round-the-clock medical care is provided at the Newport News City Jail. Nearly 1,500 meals are prepared each day in the jail kitchen. An estimated 900 loads of laundry are washed monthly, or nearly 50,000 pounds of laundry. Mail is picked-up and delivered. Family visits are monitored. Recreational activities provided.



SERVICES BUREAU

Anyone who has had business in the downtown court buildings recognize the brown uniform as providing security for the judicial system. Court security falls under the responsibility of the Services Bureau. Entrances to the three courthouses are secured by Newport News Sheriff's Office deputies. Deputies are assigned to each of the thirteen courtrooms, as well.

The Services Bureau is also responsible for civil enforcement, transportation, and narcotics interdiction. Deputies assigned to civil enforcement served 78,741 court ordered documents in 2011. Some of their responsibilities include conducting evictions and executing levies, sales, and the seizure of property. These actions are taken when the court deems it necessary to collect on outstanding debts such as delinquent taxes and delinquent child support payments.

Transportation encompasses daily inmate movements from one jurisdiction to another. It also includes extraditions, a function that the Newport News Sheriff's Office assumed in 2006 from the police department. This mutual agreement is for the benefit of the entire community because it leaves more police officers to patrol city streets. The same holds true for DOs and TDOs (Detention Orders and Temporary Detention Orders). Once a magistrate orders a person be detained at an area hospital to undergo a mental evaluation, that individual is escorted by a Sheriff's deputy, allowing a patrol officer to return to their enforcement duties.

The Narcotics Criminal Interdiction Unit (NCIU) was established in 2010. Since then it has seized sizable shipments of illegal narcotics making their way into the City of Newport News.

NCIU SEIZURES AND ARRESTS		
TYPE	AMOUNT	EST. STREET VALUE
MARIJUANA	141 lbs	\$1,269,000
COCAINE	19 oz	\$53,200
HEROIN	0	0
ECSTACY	1,604 pills	\$32,080
OXYCONTIN	1,000 pills	\$20,000
SPICE	21,439 g	\$18,000
WEAPONS	2	
VEHICLES	4	
MONIES		\$882,924
ARRESTS	25	

PROFESSIONAL STANDARDS BUREAU

The Professional Standards Bureau ensures that the integrity of the Newport News Sheriff's Office is maintained. Its personnel are responsible for recruiting new employees and for retaining those who are already employed by the Sheriff's Office. Under stringent recruiting strategies, only the most highly qualified applicants are considered for employment.

Training requirements and opportunities are overseen by Professional Standards. They schedule all training from the initial corrections academy to annual in-service recertification to specialized training, and they keep track of everyone's hours. The at-

tention to detail does not stop with training. Written policies, procedures, and special directives are maintained by the Professional Standards Bureau, and bureau personnel are responsible for their compliance. Additionally, all uniforms and equipment are issued by professional standards.

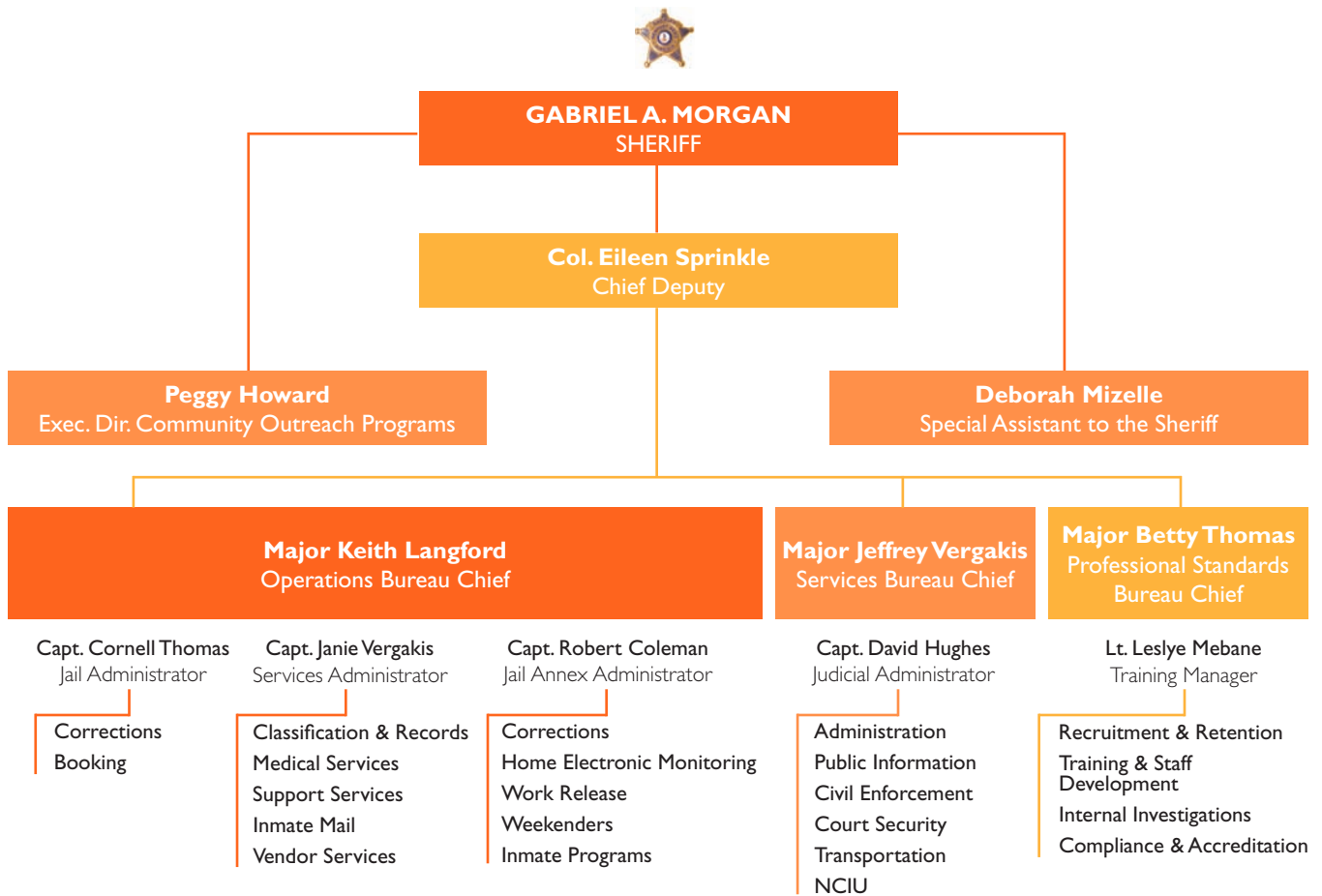
Internal affairs is also the responsibility of this bureau. Citizen complaints, complaints of employee misconduct, administrative investigations, and alleged criminal activities within the jail will receive full, fair, and impartial review. Findings are reported to the Sheriff for appropriate action.



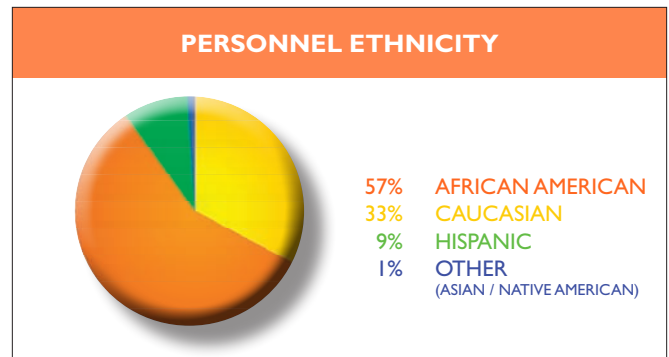
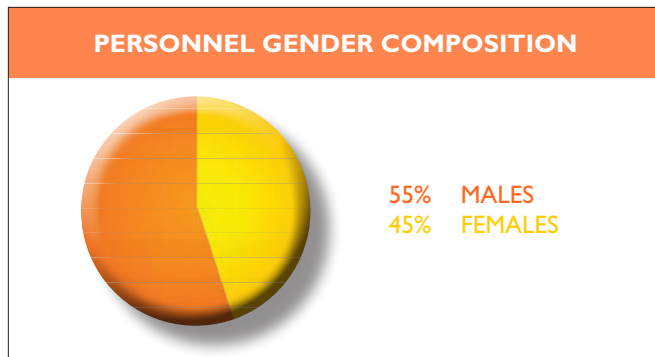
Deputy LaVonne Cuffee celebrates the academy graduation with her parents.

PERSONNEL

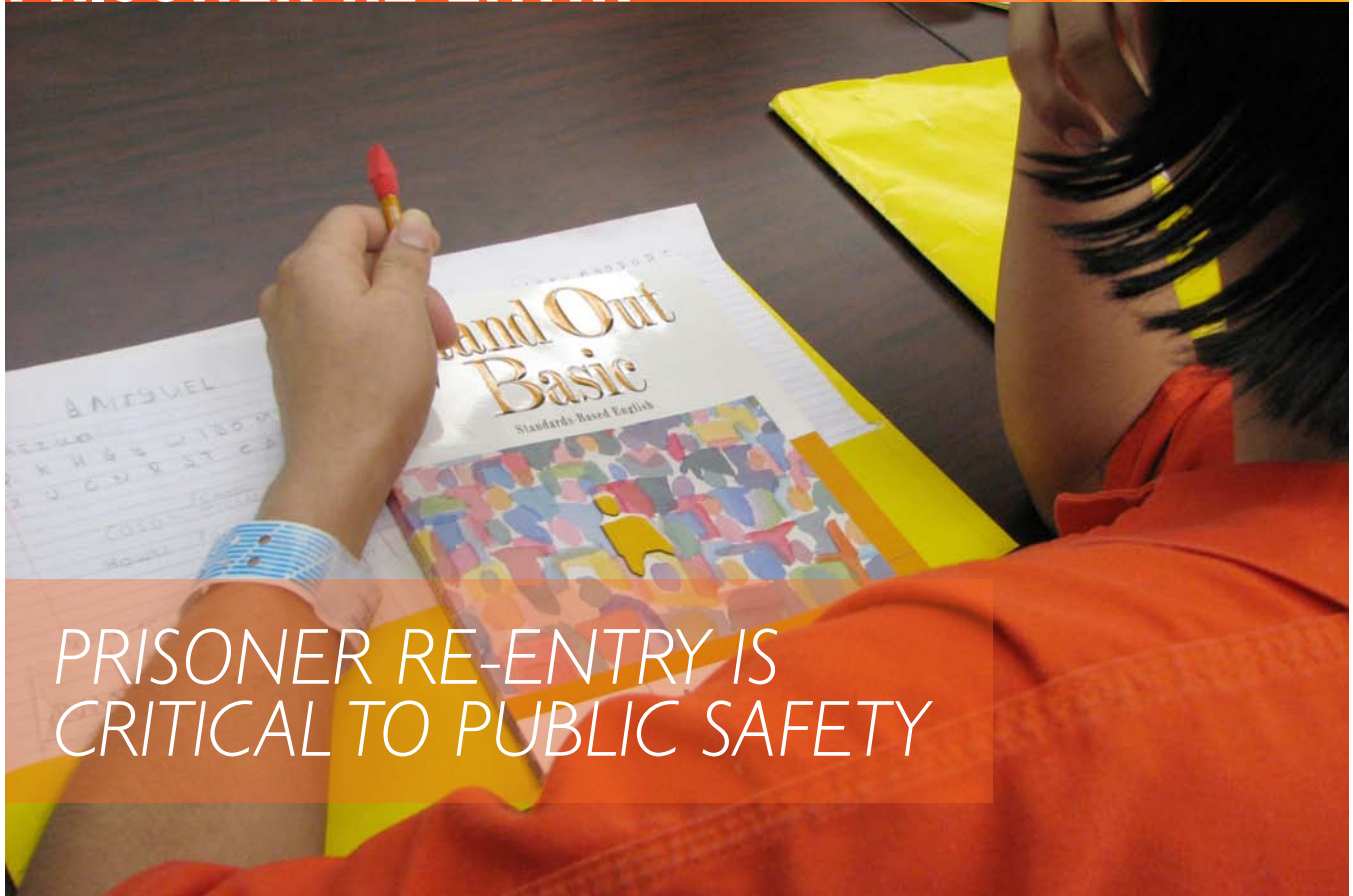
We are a staff of 201 dedicated sworn, civilian, part time, and auxiliary employees. Responsibilities are divided into three bureaus.



AUTHORIZED PERSONNEL			
SHERIFF	1	SERGEANT	18
COLONEL	1	CORPORAL	17
MAJOR	3	MASTER DEPUTY	16
CAPTAIN	4	DEPUTY	113
LIEUTENANT	11	CIVILIAN	17
TOTAL: 201			



PRISONER RE-ENTRY



PRISONER RE-ENTRY IS
CRITICAL TO PUBLIC SAFETY



Inmates are rewarded with a GED graduation ceremony.

FACTS

Each year, 10,000 people are released from Virginia prisons or jails. National studies show that 70% will be back behind bars within three years of release. By comparison Virginia's recidivism rate is low at approximately 28%, according to a recently released Department of Corrections report. Nonetheless, those statistical numbers represent new victims. To defend against crime, there is a need to focus on effective prisoner re-entry strategies that prepare individuals to become productive members of society upon their release.

Over 90% of offenders are eventually freed and most return to their original hometown. It is only a small number who receive the death penalty, are sentenced to life without parole, or who die while imprisoned. The question to ask yourself is: How do we want them to come back? An ex-con with little transitional assistance is almost certain to re-offend creating more victims and generating more expenses. It costs approximately \$26,000 to house an inmate for one year at the Newport News City Jail. For every inmate who successfully transitions to civilian life, there is a significant cost savings to taxpayers.

PRISONER RE-ENTRY

ENHANCING PUBLIC SAFETY

BARRIERS

Housing, employment, transportation, and education have been identified as major obstacles in an ex-offender's quest to successfully return to society. There are also legal barriers. Take for example the zoning ordinance in the City of Newport News that prohibits more than four unrelated adults from living in a single family dwelling. The restriction is designed to protect single family neighborhoods from someone purchasing homes and converting them into boarding houses. However, the rule's enforcement makes it difficult to create transitional housing.

Idle time is what got a number of men and women into trouble in the first place. If an ex-offender cannot find employment after being released from prison/jail, idle time will become their enemy. In turn, there is a likelihood that they will commit a new crime.

Acquiring adequate transportation is another barricade. An ex-offender without an address cannot get a valid driver's license. Public transportation options are limited to scheduled routes and times.

Then there is education. The greater a person's level of education, the higher their pay. In addition to paying higher earnings, education can lower unemployment rates. A high school diploma or a GED improves a person's chances of getting a job. According to 2010 Department of Labor statistics, the unemployment rate of a person with less than a high school diploma or GED is nearly 15%. That rate improves to 10% with a GED, and to nearly 5% with a bachelor's degree or higher.

RELATIONSHIPS

The Newport News Sheriff's Office has taken the lead in developing and maintaining collaborative partnerships with organizations, agencies, and individuals who help hurdle obstacles noted above.

In 2011, Sheriff Gabe Morgan joined Mayor of Newport News, Dr. McKinley Price in a citywide effort to reduce violence and formed the Newport News Re-entry Council. Re-entry is one of four working groups in the comprehensive strategic plan

to reduce violence: Prevention, Intervention, Enforcement, and Re-entry. The four key aspects spell out the P.I.E.R. approach.

The re-entry council consists of representatives from the federal, state, and local

INTAKE

Because much of the work of re-entry begins long before an offender actually leaves confinement, the Newport News Sheriff's Office starts preparation for effective re-



A panel of experts talks to citizens at a prisoner re-entry town hall.

Photo: Evaundra Timas

level -- all of them players in this complicated issue. An introductory breakfast held in May at City Farm was attended by approximately sixty stakeholders, including a cross section of political, law enforcement, and private interest. Some who came to the table were the Commonwealth's Attorney's Office, Police Department, Virginia Department of Corrections, Probation and Parole, the Peninsula Chamber of Commerce, various churches, Newport News Public Schools, and interested citizens. This laid the groundwork for upcoming dialogue, and for the development and implementation of strategies.

Following the planning breakfast were three Newport News Re-entry Town Hall meetings moderated by Sheriff Gabe Morgan. These public forums were held in the City's three districts, capturing a cross section of the region's diverse population. Public input was encouraged and accepted. A panel of experts was available to speak and to answer audience questions. Plus a number of ex-offenders also loaned their voices to the exchange.

entry at intake. During the initial booking process, information is gathered to determine which rehabilitative programs are most appropriate for which individuals. Additionally, their skills are assessed. In this way, personnel can match inmates with specific classes and programs. If an individual has a vocational skill, work release may be the best option. Of course, not all offenders will take advantage of programs provided. But efforts must be made for the security of the community and the future of its children.



Fingerprints taken during booking.

PRISONER RE-ENTRY



Volunteer Charles Williams teaches inmates a trade.

newly launched Culinary Training Program designed to help disadvantaged adults gain culinary and job readiness skills. Trainees participate in an academic and hands-on training environment that produces a graduate ready to work immediately in the food service industry as a successful employee. Graduates of the culinary program earn ServSafe Food Manager Certification. The training supported the Kids Cafe Program, serving over 5,000 hot meals per week to children in the community.

Inmates learn how to manage their money in financial management class. They learn how to develop a budget, how to reduce their debt, how to be financially responsible for their family, and how to save for their future. Other practical courses include parenting, anger management, overcoming drug and alcohol addiction; and there is English as a Second Language (ESL)

EBI: EDUCATION-BASED INCARCERATION

The Newport News Sheriff's Office practices Education-Based Incarceration (EBI). What is EBI? It is an effort to provide educational, vocational, and life-skills training to inmates who qualify. Most inmate programs are offered at the Jail Annex, dedicated in December of 2008. Participants, however, come from the inmate population housed at the main City Jail as well as those held at the Annex itself. A total of 2,159 inmates completed classes in 2011. The cost of EBI is minimal because classes are facilitated by volunteers or contractors, therefore, not relying on monies from the general fund. Calculated savings topped \$126,000.

The Newport News Sheriff's Office continues to improve upon existing programs and to develop smart, creative approaches to instruction.

To illustrate the creative approach to rehabilitation, we need look no further than Charles Williams. He spent eleven years and nineteen days in prison on a bank robbery conviction. In prison, Williams learned the trade of brick masonry and credits the vocation with his successful transition from incarceration to society. Since 2007, he has been giving back by voluntarily teaching brick masonry skills to inmates at the Newport News City Jail.

Nancy Redd retired from Hampton



A Building Bridges with Books volunteer helps an inmate record a story to later be shared with her child.

Photo: MDeputy Christopher Agee

Public Schools, retired from Hampton University, and retired from the Newport News Adult Education Center but selected to continue teaching at the jail in Newport News. She is rewarded by watching her students earn the equivalent of a high school diploma. Under her tutelage, 35 inmates graduated with their GED in 2011.

A collaborative relationship was formed between the Sheriff's Office and the Foodbank of the Virginia Peninsula. The Foodbank accepted jail inmates into its

for the non-English speaking jail population. Volunteers with Building Bridges with Books use their concept to improve the literacy of parents while simultaneously instilling the desire to read in their children. A compact disc recording is made of the parent reading to his/her child. That CD and the book is given to the child at home.

That is just a sampling of what is taking place at the Newport News Sheriff's Office.

PRISONER RE-ENTRY

ENHANCING PUBLIC SAFETY



During a special Black History Month presentation, volunteers taught inmates how slaves used messages hidden in quilts to help guide them to freedom.

VOLUNTEERS

Nearly 40 inmate programs are offered at the jail. Half a dozen of those are taught by outside contractors. The others are facilitated by volunteers. It takes a special person to give of one's time and expertise with nothing expected in return. The Newport News Sheriff's Office is fortunate to have more than 150 such special volunteers. (See volunteer names and programs on page 18.)

GOOD GOVERNMENT

Public safety is the priority of government at any level, and effective prisoner re-entry is a critical component to safeguarding society. No one is suggesting that enforcement be eliminated. When a crime is committed, the person responsible should be punished. Once that prison sentence is completed and the debt to society paid, additional steps should be taken to ensure the prison system is not a revolving door:

The toll of recidivism is far reaching, much like the ripples from a pebble tossed into a pond. There is the victim; higher taxpayer costs associated with law enforcement, court processes, and re-incarceration; unsupported families on public assistance; and other negative social implications. Children of incarcerated parents face unique difficulties like the trauma of sudden separation from their mom or dad. Without ad-

equate love, support, and guidance from other adult family members, they are at risk for neglect, school failure, low self-esteem; and difficulty in decision making, critical thinking and problem solving. Studies estimate that over 70% of children whose parents are incarcerated will one day find themselves behind bars.

INVESTING IN YOUTH

That same wave of motion... the outward reach from point of contact... can have constructive consequences when the pebble represents a good action. Make a ripple. Make a difference. That is how Sheriff Morgan sees the investment in children and teenagers. He is a strong advocate for intervention and prevention as a means to intercept behaviors that could lead to criminal offenses.

In 2011, Sheriff Morgan was back on Capitol Hill asking members of the U.S. Congress to maintain funding for juvenile justice programming for Fiscal Year 2012. On behalf of "Fight Crime: Invest in Kids," an anti-crime organization of over 5,000 police chiefs, sheriffs, prosecutors, and violence survivors, Morgan testified how Title V Local Delinquency Prevention Grants are vital federal dollars for preventing youth crime. "Every year, thousands of juveniles will be arrested for serious crimes in our state, and there

is no substitute for tough law enforcement when it comes to ensuring public safety," Morgan said, "but it's also clear that certain research-based interventions are an effective way to turn around young offenders, reduce repeat offenders, and make our communities safer."

Again on the national stage, Sheriff Morgan was invited in May of 2011 to speak at the American Jail Association's training conference about preventing youth violence by supporting programs that put caring adults into the lives of children.

Morgan gained attention as a convincing leader when, in 2009, he testified before the U.S. Congress and endorsed the Youth PROMISE Act, a bill introduced by Congressman Bobby Scott (D-VA 3rd District). The acronym stands for Prison Reduction through Opportunities, Mentoring, Intervention, Support, and Education. The legislation supports evidence-based intervention and treatment that have been shown to reduce youth crime and delinquency.



Sheriff Gabe Morgan spoke to members of the House in 2009.

Photo: Courtesy Office of Congressman Bobby Scott



A recently renovated public park gives families a healthy and safe place to play.

SPOTLIGHT TOPICS



SPOTLIGHT TOPICS REINFORCING RESPONSIBILITY

EXPANDED HEALTHCARE SERVICES

The Newport News Sheriff's Office entered a contract with Conmed Health Management, Inc. in August, 2011. The agreement expanded healthcare services which led to gained efficiencies and significant decreases to operational costs. Medical staffing, billing, and equipment operations is overseen by a Conmed health services administrator, or HSA. Suturing and other minor surgical procedures can now be done in-house by a contracted physician. These capabilities, along with the application of orthopedic splint techniques, have reduced the number of hospital emergency room transports. Conmed Health Management provides a preventative medical program for its chronically ill inmate patients. Needs and assessments are determined during an intake process. Medical personnel carefully follow a person's care so conditions like high blood pressure or diabetes don't get out of control. The same needs identification and care is applied to the mentally ill inmate population.

BUILDING RELATIONSHIPS WITH A FOREIGN DELEGATION

On February 10, 2011, under personal escort by Sheriff Gabe Morgan, the Newport News City Jail opened its doors to a delegation of elite Turkish civil servants who are being groomed for senior leadership positions in their own country. Old Dominion University received a grant with the Turkish Ministry of Interior for a Professional Development Program. Dr. Regina Karp, director of the Graduate Program in International Studies said, "The introduction of our Turkish delegation to

the Newport News law enforcement and court system will be invaluable. The professional development ties between ODU and Turkey have been forged most recently as Turkey is exploring new foreign policies and tries to expand its in-depth knowledge about local government structures and functions in the U.S."



Foreign delegates tour jail.

SPOTLIGHT TOPICS

ENHANCING PUBLIC SAFETY

TECHNOLOGY / GAINED EFFICIENCIES

Propane vs. Gasoline

Public fleets in Virginia are making the transition to alternative fuels. The City of Newport News began converting a number of its vehicles to propane autogas, including a Sheriff's Office marked unit driven daily by deputies assigned to the civil enforcement division. Using propane autogas is beneficial for our community -- it reduces harmful emissions, it is domestically produced, and it will save the City of Newport News on fuel costs. These measurable benefits are yielded without disruption of operations.

Laserfiche

The corrections industry is borrowing from the library system and adopting the use of microfiche to save on storage space. The new Laserfiche system allows deputies to scan entire inmate records, virtually eliminating paper files. This improves accessibility to records, saves office space, and saves money. An estimated \$12,000 will be saved annually on paper folders alone. The medical unit will follow in the use of Laserfiche as the Newport News City Jail works toward becoming paperless.

TASER

The Newport News Sheriff's Office became the first law enforcement agency in the Commonwealth of Virginia to purchase the latest electronic control device, or ECD, from TASER International, Inc. The X2 model was chosen for its enhanced safety features. It has a dual-shot semi-automatic capability. It comes with two cartridges, so if the target is missed, the device can be immediately re-fired. Each device is also equipped with a high definition camera. The camera is activated when the TASER is pulled from the holster and begins recording prior to being deployed. The camera is for the protection of the deputy, the department, and the public. The TASER technology provides another layer to the use of force continuum. This intermediate level of force is proven to reduce injuries to the suspect and to the officer if used properly.



Alternative fuel burns cleaner and cheaper.



Deputies are exposed to a TASER during training.

SPOTLIGHT TOPICS



Drunk driver crashes during an attempted traffic stop.

INCREASED LAW ENFORCEMENT ACTIVITY

Traffic Violations

On February 11, 2011, a deputy traveling eastbound on Interstate 64 successfully got a drunk driver off the roadway. Fearing for the safety of other motorists traveling on the busy interstate, the deputy notified state police while taking immediate action to attempt a traffic stop. Instead of pulling over, the drunk driver sped up and exited at J. Clyde Morris Boulevard. He lost control of his car and caused a three vehicle accident with minor injuries. Serious injury or death may have been prevented by the deputy's swift, decisive actions.

Hurricane Irene Response

Hurricane Irene made landfall August 27, 2011 as a Category 1 Hurricane. As she struck the Outer Banks of North Carolina



Photo: Deputy Candace Serrette

at 7:30 a.m. with winds of 85 mph, bands of rain began sweeping into Newport News, Virginia. The strength of this storm did not diminish for days. It was not so much the winds that made this weather event a public safety challenge, but the relentless heavy rains. The Newport News Sheriff's Office

worked jointly with police, fire and utilities in the Incident Command Center implementing the City's emergency plan. Citywide power outages made it hard to navigate streets. Throughout town, deputy sheriffs were assigned to various intersections

for traffic control. Additionally, deputies provided security at the City's two shelters: Warwick and Denbigh High Schools. Through the course of the storm, those shelters accommodated 318 people and 21 pets.

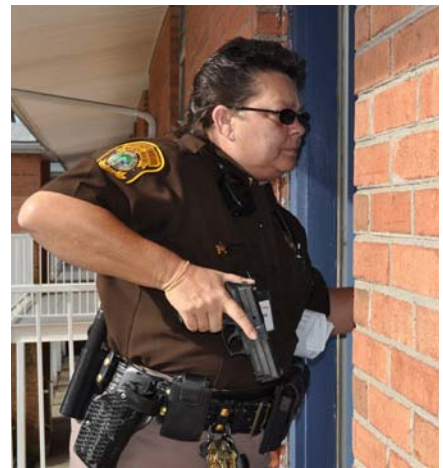
Increasing Hours of Service at Homeless Shelters

In 2011, the People Offering Resources Together (PORT) Emergency Homeless Winter Shelter Program was in jeopardy of ending. Interfaith congregations open their parish or social halls to provide food and shelter to homeless families and individuals. The PORT volunteers who provide this comprehensive help have increasingly felt less safe as the client population numbers have grown over the years -- in turn driving-up the number of the mentally unstable. The Newport News Sheriff's Office stepped-in with increased hours of service in order to keep the shelter doors open. Deputies increased their shifts to 12-hours from six, providing security throughout the overnight stay. They continued to help with nightly registration, including giving a breathalyzer test to everyone entering the church buildings. Our law enforcement presence is for the safety of both the volunteer and the displaced persons who are grateful for the PORT shelter program.

Evictions

There is real potential danger for a deputy sheriff conducting an eviction. They have no way of knowing the true emotional state of the person or persons being removed from their residence. On December 8, 2011, a Newport News Sheriff's deputy found circumstances to be suspicious

enough to call for back-up. The house had been barricaded by the resident. It was unclear if he was still inside. What was known, however, the resident had made threats that he was going to booby trap the house. The SERT team was mobilized as other deputies kept the house under visual surveillance looking for signs of activity. Members of the Sheriff's Emergency Response Team are highly trained in cell extraction, hostage negotiation, and other disciplines that can be applied to outside of a jail environment. SERT forced entry into the home and declared it 'clear'. By doing this, the specialized unit ensured the personal safety of the first deputy to arrive on scene and the safety of nearby citizens.



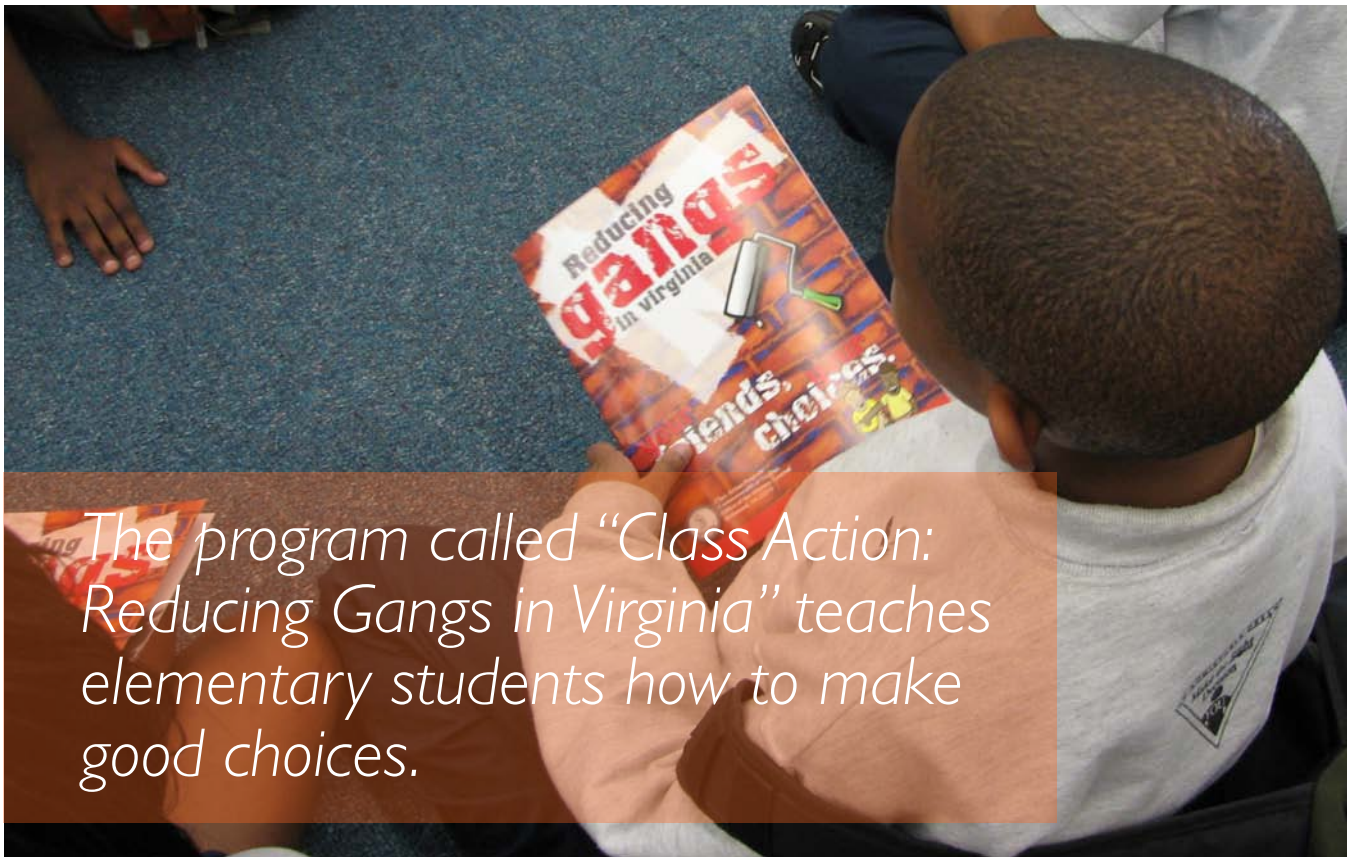
Deputies enter evicted properties with guns drawn because they never know what awaits them inside.



Lt. Kandyce Gross seized a machete inside an evicted apartment.

COMMUNITY OUTREACH

ENHANCING PUBLIC SAFETY



The program called "Class Action: Reducing Gangs in Virginia" teaches elementary students how to make good choices.

Members of the Newport News Sheriff's Office are active in the community. There is more to a deputy sheriff than a uniform. Underneath the badge is a human being with a heart. There are signature services within the department that provide peace of mind for the public. For example, Project Lifesaver is a search and rescue program serving clients with Alzheimer's, autism, or other mentally related disorders. Under a Newport News TRIAD agreement, our personnel works with the City's senior population to protect them from being victimized or reduce their fear of being victimized. The Sheriff's Office has several outreach programs that instruct our City's youth about good citizenship and gang resistance.

A great number of employees also volunteer for charitable organizations. You will find them marching to stop sexual violence against women and children. Walk a Mile in Her Shoes is a popular event providing a fun way to help the Center for Sexual Assault Survivors. You will find them pad-

dling a cardboard boat and fundraising for the Shriner's Hospital. Big Brothers Big Sisters can always count on the NNSO to field teams for its Bowl for Kids Sake Campaign. That is only a sampling of the giving hearts that make up the Newport News Sheriff's Office.



STATISTICS

PUBLIC INFORMATION COMMUNICATIONS TYPE

1	Annual Report
2	National Sheriffs' Association Magazine(s) (<i>"Sheriff" and "Deputy / Court Officer"</i> - feature articles)
2	Virginia Sheriffs' Association Magazine (<i>"Virginia Sheriff"</i> - feature articles)
4	"On the Inside" NNSO quarterly newsletter
37	Sheriff's Office Media Releases
86	Newspaper
12	NNTV Channel 48
20	Commercial Television
6	Public Television/Radio (i.e. WHRO/WHRV)

COMMUNITY OUTREACH

# OF POP. SERVED	PROGRAM NAME
2,492	File of Life and Yellow Dot
358	Identity Theft Lectures
986	Kids' Handy Prints
2,789	Class Action Gang Resistance-NN Public Schools (*)
281	Class Action Gang Resistance-Summer Camps
1,402	Life Skills
481	Safety Awareness Lectures
700+	Shred Day Events - Spring and Fall (13,500 lbs. of paper)

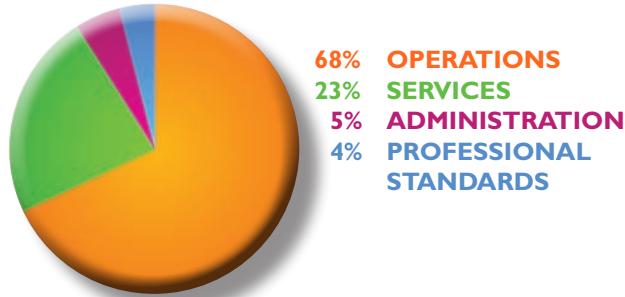
* Class Action curriculum available to all 4th & 5th grade students

OPERATIONAL BUDGET

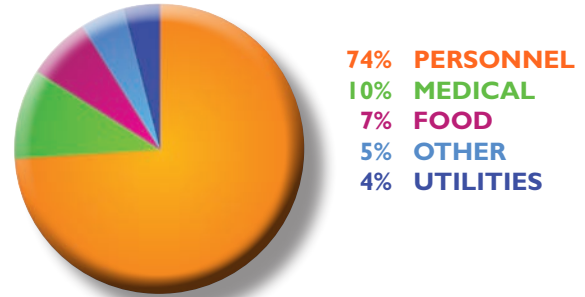
	2009	2010	2011	2012*
ACTUAL BUDGET				
	\$15,190,261	\$14,779,378	\$15,255,677	\$15,861,230
TOTAL OPERATIONAL BUDGET				
PERSONNEL	11,810,562	11,242,541	11,966,777	12,636,067
OPERATIONS	3,379,699	3,536,837	3,288,900	3,225,163
ALLOCATIONS BY BUREAU				
ADMINISTRATION	504,633	541,613	838,176	742,526
OPERATIONS	10,620,339	10,191,709	10,335,515	11,084,199
SERVICES	3,497,317	3,483,743	3,446,452	3,354,671
PROFESSIONAL STANDARDS	567,972	562,313	635,525	679,834
ALLOCATION OF JAIL OPERATIONS				
PERSONNEL	7,567,244	7,291,576	7,576,868	8,251,037
MEDICAL	1,173,478	926,850	586,849	1,101,744
FOOD	927,126	889,855	683,613	730,850
UTILITIES	507,526	343,846	449,385	458,080
OTHER	444,965	739,582	1,038,799	542,488

* FY12 Adopted Budget

FY 12 ALLOCATION BY BUREAUS \$15,861,230



FY 12 ALLOCATIONS OF JAIL OPERATIONS \$11,084,199



PROFESSIONAL CAREER TRAINING

Type	# of Personnel	Hours
Specialized	327	11,975
Firearms Qualification	170	6,240
First Aid / CPR	114	456
Academy	27	13,832
Miscellaneous	278	932
TOTALS	916	33,435

RECRUITMENT & RETENTION

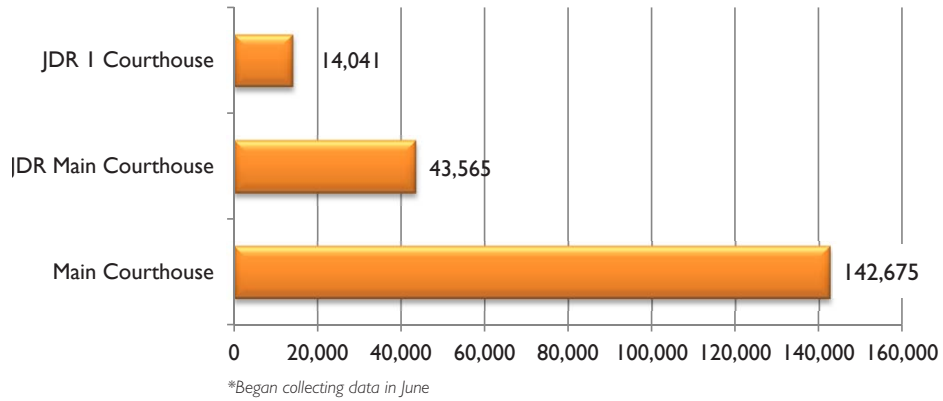
YEAR	2011	2010	2009	2008
TURNOVER	33	30	34	36
APPLICATIONS REVIEWED	1,175	1,060	842	731
HIRED	33	39	31	78

TOTAL EMPLOYEES DISCIPLINED= 11 (*)

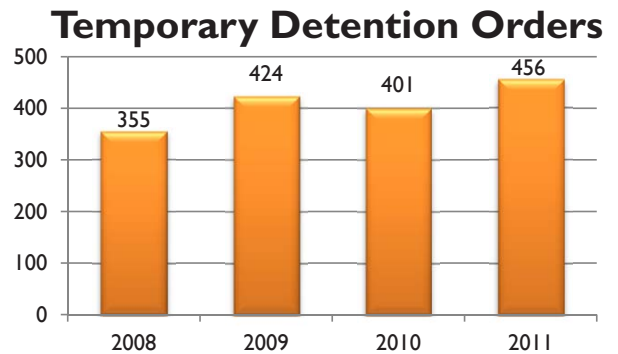
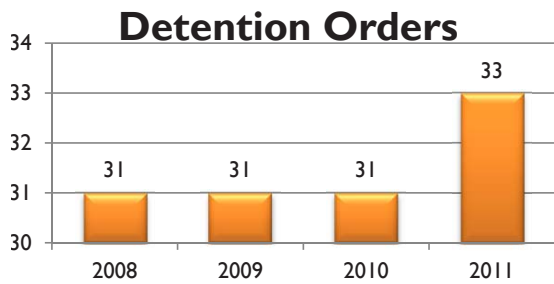
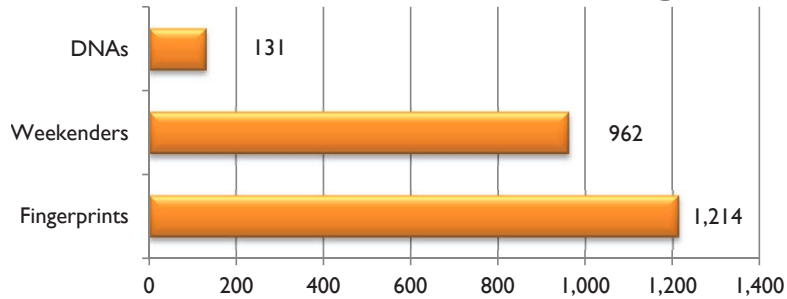
Written Reprimand	5
Suspension	4
Termination	3
Re-Train	6
Transfer	1
Demotion	0
Other	1
TOTAL # of Actions	20

* Multiple actions taken against some individual employees

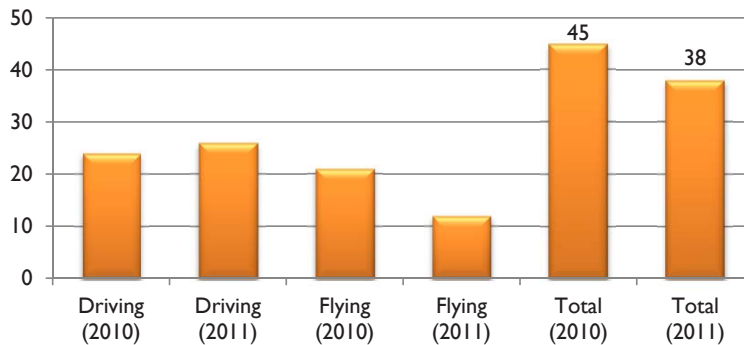
Courthouse Visitors - Entry Screenings (*)



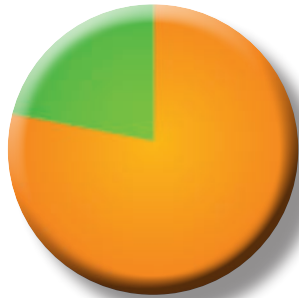
Court Conviction Processing



Extraditions

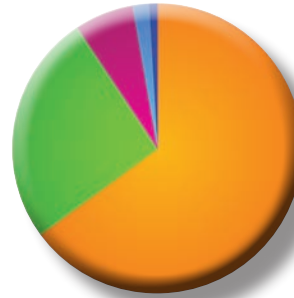


TOTAL COMMITTED INMATES = 8,395



1,842 FEMALE
6,553 MALE

INMATE RACE / ETHNICITY

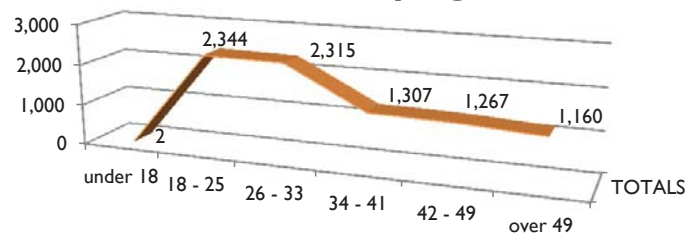


5,851 BLACK
2,322 WHITE
202 HISPANIC
19 ASIAN
1 NATIVE AMERICAN

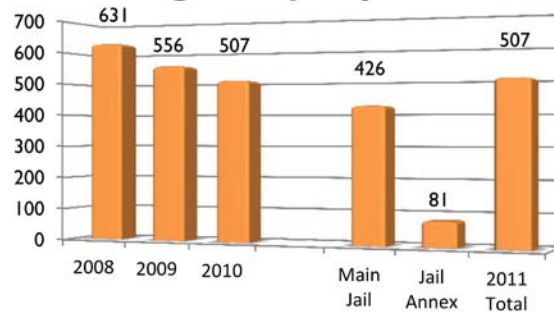
CIVIL ENFORCEMENT COURT ORDERS

PROTECTIVE ORDERS	573
CRIMINAL WARRANTS	819
JURY SUMMONSES	2,901
WRITS FI FA LEVY	637
SUBPOENAS	19,261
SUMMONSES	19,189
UNLAWFUL DETAINERS	6,015
GARNISHMENTS	4,338
INTERROGATORIES	3,442
SHOW CAUSE	6,505
WARRANT IN DETINUE	288
WARRANT IN DEBT	3,567
EVICCTIONS	5,235
FURNITURE REPOS	529
OTHER	5,442
UNCLAIMED BODIES	11
TRAFFIC TICKETS	100
ARRESTS	19

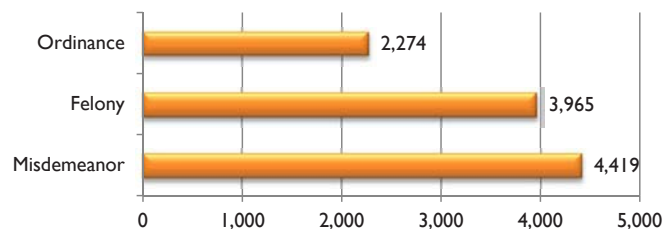
Inmates by Age



Average Daily Population

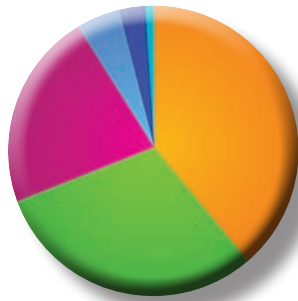


Primary Offense



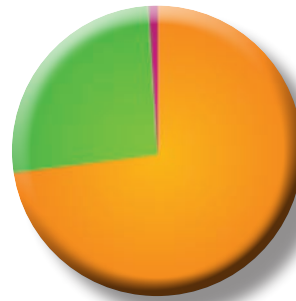
STATISTICS

ON-SITE MEDICAL SERVICES



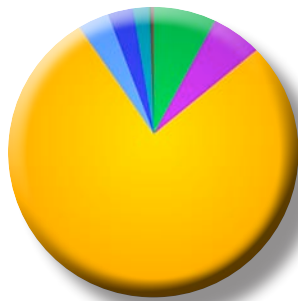
- 1,419 PPD's PLANTED
- 1,086 PPD's READ
- 796 14 DAY PHYSICALS
- 188 LAB TESTS
- 107 X-RAYS-MEDICAL
- 60 X-RAYS-DENTAL

PHARMACY



- 634 SOMATIC MEDS
- 226 PSYCHOTROPICS
- 4 HIV THERAPY
- 0 HEPATITIS MEDS

ON-SITE VISITS



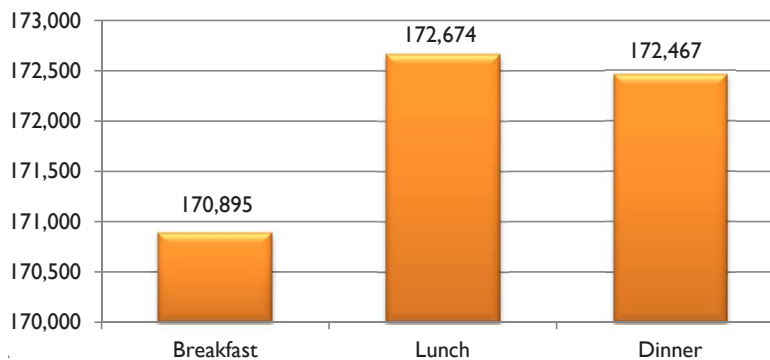
- 4,116 WOUND CARE
- 428 MLP SICK CALLS
- 333 MD SICK CALLS
- 209 NURSE SICK CALLS
- 172 DENTAL
- 113 CCC VISITS
- 18 ANNUAL PHYSICALS
- 10 SURGICAL PROCEDURES
- 2 X-RAY/CAST/SPLINT

MENTAL HEALTH SERVICES FROM CSB

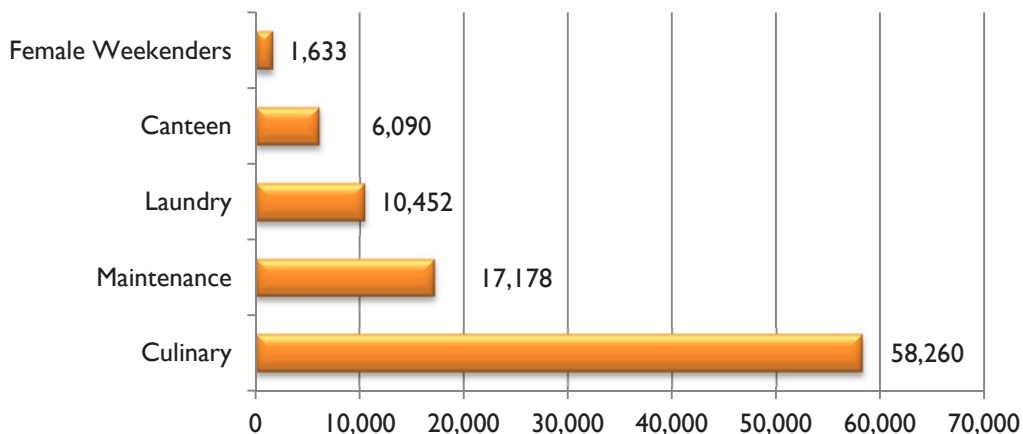
Type Provided	# Served
EMERGENCY CONTACTS	432 (*)
CASES OPENED	31
PERSONS DIVERTED	47 (**)
PERSONS HOSPITALIZED PSYCHIATRICALY	36

* Persons seen multiple times but only charted once in this table
 ** A taxpayer cost savings of \$443,304 using the National GAINS Center estimate of \$131 per day for inmates with mental illness, multiplied by an average length of stay of 72 days.

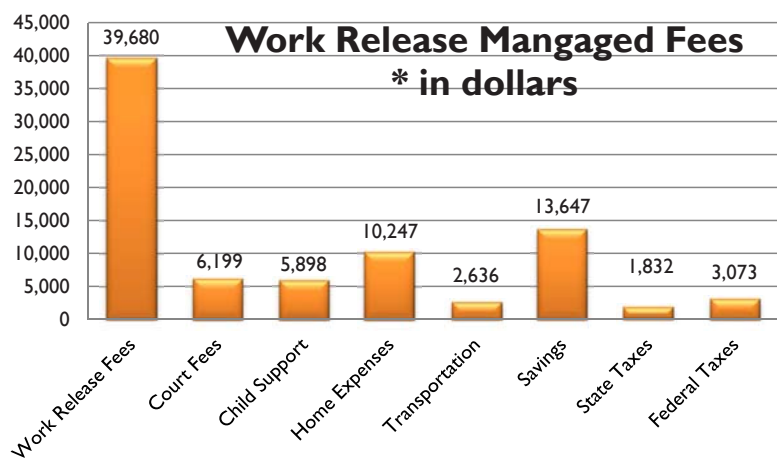
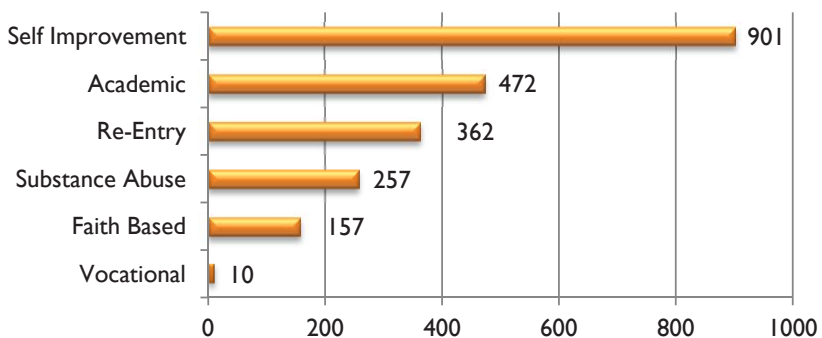
Meals Served: Total = 516,036



Inmate Labor Hours Worked Saves Tax Dollars
total est. savings = \$1,146,217



Inmates Completing Courses = 2,159



VOLUNTEERS

Calvin Anderson Alcoholics Anonymous	Rodney Davis Self Esteem	Catherine Higgins Alcoholics Anonymous	Johnnie Mullins Narcotics Anonymous	Anthony Spruiel Self Esteem
Valaida Anderson Breast Cancer	Cheryl DeZego *CASA	Sylva Hill-Lowndes ***VASAVOR	Louise Neal Set Free Ministry	Roy Stephenson Set Free Ministry
Daryl Artis Set Free Ministry	Flora Donatto Mentoring & Job Ehmt	Michelle Hollins Big Bro/Sis. Mentoring	Linda Nelson Motherhood	James Steverson HIV-AIDS Awareness
Cleones Baker Set Free Ministry	Patricia Durant-Scott Mentoring & Job Ehmt	Willie Jackson Set Free Ministry	Troy Palmer Set Free Ministry	Caroline Striepe Building Bridges w/ Books
Lin Batchelor *CASA	Gregory Edwards Self Esteem	Shardasia Jacobs Set Free Ministry	Anthony Pearson Self Esteem	Lisa Taylor Worklink
Kudirat Bello Islamic Introduction	Richard Eilenfield Self Esteem	Erik Johnson Narcotics Anonymous	Dorothy Phillips Set Free Ministry	Darlene Thomas Set Free Ministry
Marvis Blaine Narcotics Anonymous	Donna Elder Special Needs	Robert Jeffreys Alcoholics Anonymous	Paul Pierce Alcoholics Anonymous	Haywood Thomas Discipleship
Thomas Blair *CASA	Doris Eley Movies Faith Based	Maurice Johnson Fatherhood	Claudia Pillich Alcoholics Anonymous	Gene Tillman Set Free Ministry
Amega Bland Computer Basic	Walter Eley Set Free Ministry	Shakir Johnson Worklink	Omayra Pinos English As A 2nd Lang.	Runnell Underwood Discipleship
Raymond Bland Set Free Ministry	Georgette Evans Intern/Inner Reflections	Arthur Kelley Set Free Ministry	Richard Pittman *CASA	Hatem Wasfy Islamic Introduction
LaVerne Blanks Set Free Ministry	Miriam Falu English As A 2nd Lang.	Marylan Kendall Set Free Ministry	Jennifer Poon Research/Parenting	Michael Washington Set Free Ministry
Kevin Boone Self Esteem	Johanna Folk Research/Parenting	Suzzette Kirkley Alcoholics Anonymous	Elnora Proctor Set Free Ministry	Brenda West Breast Cancer
Connie Brown Inner Reflections	Deborah Fortune Intern/Inner Reflections	Horace Lee Self Esteem	Nancy Redd GED Instructor	Renee West *CASA
Taft Bruce Self Esteem	Michelle Gayles Set Free Ministry	Amy Leever Inner Reflections	Robert Riedmiller Anger Mgmt/Step Up	Archie Whitehill ***VASAVOR
Claudette Chapell-McGhee Set Free Ministry	Sarah George **SHASO	Cleveland Mabry Mentoring	James Robinson Set Free Ministry	Charles Williams Brick Masonry
Joseph Clarke Self Esteem	Larry Gibson Fatherhood	Glenda MacDonald Adult Basic	Joseph Rodriguez Set Free Ministry	Jane Williams Set Free Ministry
Clemons, Jennifer Building Bridges w/ Books	Rekaya Gibson Big Bro/Sis. Mentoring	John Martin Set Free Ministry	Vera Ross Adult Basic	Tammy Wood Narcotics Anonymous
Jayne Coleman Tax Preparer	Brian Graves Information Technology	Eric McCaskill Fatherhood	Charles Ruge Barnabus Ministries	Georgia Wright Narcotics Anonymous
Dorian Collins Set Free Ministry	Norma Gray Set Free Ministry	George McCoy Self Esteem	Otis Sanders Fatherhood	Gwen Young Adult Basic
Maurice Cooper Alcoholic Anonymous	Vernestine Gray Set Free Ministry	Edward Melton Self Esteem	Jeff Selden Set Free Ministry	Janice Zeman Research/Parenting
Cynthia Cox Hepatitis C	Jacqueline Hayes Genesis	Deborah Mitchell **SHASO	Julius Smith Set Free Ministry	*Christians Against Substance Abuse
Caroline Cummings Research/Parenting	William Hendrick Self Esteem	Aaron Moore HIV-AIDS Awareness	Kay Smutny Barnabus Ministry	**Sisters Helping A Sister Out
Danielle Dallaire Research/Parenting	James Hicks Self Esteem	Carolyn Moore Virginia Cares	Ajamal Sobhan Yoga & Meditation	***Virginia Serious And Violent Offender Re-Entry Initiative
Cynthia Davis Building Bridges w/ Books	Kathryn Hicks GED Tester	Tracy Moore Money Management	Durreh Sobhan Yoga & Meditation	

AWARDS & PROMOTIONS



REWARDING EXCELLENCE

Photo: Michael Bolden



Throughout the year, a number of individuals were promoted in rank. With their new title comes more responsibility in moving the Newport News Sheriff's Office forward as a center of excellence. Historically, these promotions and various awards are acknowledged at the end of the year in a formal ceremony. The following individuals are congratulated for their fine work and accomplishments.

PROMOTIONS

Eileen M. SprinkleColonel
 Keith R. Langford, Sr.Major
 David W. HughesCaptain
 Frederick L. HubbardLieutenant
 Leslye R. MebaneLieutenant
 Deborah D. BlanchSergeant
 Paul A. Chapman, Jr.Sergeant
 Matthew T. McGeeSergeant
 Vernon J. Williams, Sr.Sergeant

AWARDS

Deputy Dwight T. HopkinsMedal of Valor
 Captain David W. HughesSheriff's Medal
 Vernessa W. GravesSheriff's Medal
 Joseph ClarkeCitizen's Service Medal
 American Legion Post 368Citizen's Service Medal
 Knights of Columbus Council 5480Citizen's Service Medal

OUTSTANDING CONTRIBUTION AWARD

Donnie Darden, *Securus Technologies*
 Michael F. Griffin, *CIEC; Newport News Dept. of Engineering*
 George J. Batts, *Newport News Dept. of Engineering*
 Syntheia N. Newby, *Commonwealth's Attorney's Office*
 MaRhonda Y. Echols, *Commonwealth's Attorney's Office*
 Ron Mann, *Stealth Shredding, Inc.*
 Leo Facenda, Jr., *Stealth Shredding, Inc.*
 Norma Facenda, *Stealth Shredding, Inc.*

GROUP ACHIEVEMENT AWARD

PROJECT LIFESAVER TEAM

Major Jeffrey D. Vergakis
 Captain David W. Hughes
 Lt. Kandyce L. Patrick-Gross
 Lt. Shonda M. Whitfield
 Cpl. Douglas F. Wright, Jr.
 Dep. Nelson Agosto-Genera
 Dep. Iliana R. Araiza
 Dep. Sean K. Wall

GROUP ACHIEVEMENT AWARD

EDUCATION-BASED DISCIPLINE COMMITTEE

Major Betty J. Thomas
 Major Jeffrey D. Vergakis
 Captain David W. Hughes
 Captain Janie L. Vergakis
 Lt. Leslye R. Mebane
 Sgt. Valerie M. Scott
 Dep. Christopher R. Agee

DEPUTY OF THE YEAR, 2010

Deputy Laroy L. Walker

EMPLOYEE OF THE QUARTER

Deputy Monica D. Jones, *4th Quarter, 2010*
 Cpl. Earnetta D. Morales, *1st Quarter*
 Wanda D. Sigler, *2nd Quarter*
 Dep. Diana Velez, *3rd Quarter*



NNSO K-9 KWADE

NNSO K-9 Kwade (retired) died on November 5, 2011. Kwade was the department's first K-9, launching the unit in 2006. The Czech Shepherd was originally trained as a patrol dog by the Tempe Police Department; Tempe, Arizona. He was re-trained to detect narcotics. It was Kwade's keen sense of smell and intimidating presence that made him an invaluable tool against illegal drugs in Newport News. After five years of service, he retired as his handler's family pet.



Credits:

Sheriff Gabriel A. "Gabe" Morgan
Executive Editor

Major Jeffrey D. Vergakis
Compilation of Statistical Data

Lt. Kathleen Carey
Copy Writing and Editing

Lt. Kathleen Carey
Photography (unless otherwise noted)

City of Newport News Graphic Services
Graphic Design

City of Newport News Print Shop
Printing



Newport News Sheriff's Office
224-26th Street
Newport News, VA 23607
www.nnsheriff.org